

### Leading the way in Sustainable Product Innovation



## Our Sustainable & Eco-friendly **Product Collection**

2021 / 2022











### **Our Commitment to Sustainability**

### **Our Pledge**

At Globus Group, we are committed to operating as a Greening Company, going further to become a positive **contributor** to the Paris Agreement goals.

Our objectives are to:

# Transform, **Measure, Prove**



Slash our **Carbon Footprint** Become a net zero

business by 2027.



### **Design Net Zero Products**

Ensure that all our European-made products launched after 2024 will be net zero.



### **Build a Circular Economy**

Develop and implement a robust product life cycle management process, which operates efficiently with more than 50% of our customers.

# A Greening Company going **Further and Faster**

Through our **strategy**, we aim to:

# Collaborate, Learn & Deliver

on the following:



### Source & **Manufacture Locally**

Invest in manufacturing and supply chains as close as possible to the markets we serve. Support & develop communities to create the skills and valuable jobs locally.



### Educate & Engage

Invest in projects which help educate the next generation to explore sustainable living as part of our collective future.



### **Develop Circular Economies**

Engage with customers and suppliers to create technologies that support secondary and tertiary lifecycles for our products after their initial use.



### Innovative **Product Design**

Design products which require less plastic, deliver greater longevity and provide value to society after they have performed their initial role in protecting people.



### **ALPHA** S O L W A Y **A 3530 SERIES**<sup>™</sup>

PROTECTION OPTIONS: FFP3

The 3500 SERIES disposable respirators offer an outstanding level of protection, demonstrated when conducting Face Fit Testing.

#### **KEY FEATURES**

- Lightweight, cup-shaped respirator
- ✓ Available in valved and unvalved
- Four point head strap adjustment
- Preformed nose bridge removes the need for regular adjustment
- ✓ Electrostatic filter media
- Soft touch elastic
- ✓ PVC foam inner face seal
- ✓ 3530 certified to MDD (UK) 93/42/ EEC & 2007/47/ EC MDR (EU) 2017/745

### FACE PROTECTION ALPHA SOLWAY

With a unique style and identity, Alpha Solway's respiratory PPE solutions are bespoke and built upon the cornerstones of protection, wearability, compliance and productivity.

Alpha Solway has already significantly reduced its reliance on imported products, with its three UK manufacturing sites producing over a billion face masks for NHS professionals. We are committed to continuing to expand our local, sustainable supply chain, reducing the travel related carbon footprint of raw materials and boosting local UK economies.



### MADE IN THE UK

Made in the UK, by UK workers, using predominantly UK sourced materials. In energy efficient low-waste facilities.

Economic and ecological progress moving hand in hand.









# RESPIRATORY

### 

### PROTECTION OPTIONS: FFP2 FFP3

The AlphaFold+ is a vertical fold flat, disposable respirator designed with an inner face seal, adjustable straps and two size options to offer an excellent fit for all face shapes.

### **KEY FEATURES**

- ✓ Lightweight, fold flat respirator
- Flexible nose bridge
- ✓ Available in two size options (Smaller sizes ASFS-2, ASFS-2V, ASFS-3, ASFS-3V)
- Available in valved and unvalved
- ✓ Inner seal around the nose area and fully adjustable straps Protection options: FFP2 - FFP3
- ✓ Adjustable loop through straps
- ✓ Latex-free

or wo ALPHAFOLD\* ALPHAFOLD\* ASF-3 EN 1922001 FP3 NR US 0120 (10598) Multi Multi

EXCEPTIONAL INDIVIDUALLY FIT BAGGED





### 

#### PROTECTION OPTIONS: FFP3

The Alphasol+ is a vertical fold flat, disposable respirator designed with an inner face seal to offer an excellent fit for all face shapes.

#### **KEY FEATURES**

- Lightweight, vertical fold flat respirator
- Flexible nose bridge
- Inner seal around the nose area for an effective fit
- Electrostatic filter media
- ✓ Valve-free
- Aluminium nose clip
- Latex-free
- Premium quality straps
- Conforms to EN 149:2001+A1:2009 FP3 NR









### 

#### PROTECTION OPTIONS: FFP2 FFP3

The Alpha Solway IX-SERIES are horizontal fold flat, disposable respirators designed to offer an excellent fit.

### **KEY FEATURES**

- ✓ Lightweight, fold flat respirator
- ✓ Available in two size options regular and large (Large sizes - IXL-2, IXL-2V, IXL-3, IXL-3V)
- Available in valved and unvalved
- Flexible nose bridge
- ✓ Electrostatic filter media
- ✓ Tapered shape for enhanced fit
- ✓ Premium quality straps ensure stability on the face
- ✓ Non-ferrous nose bridge
- ✓ Valve-free
- ✓ Latex and silicone-free





A 1X-3 NOT 10 0120



### HAIKA LX SERIES

PROTECTION OPTIONS: FFP2 FFP3

The LX-SERIES are horizontal fold flat, disposable respirators designed to offer an excellent fit.

#### **KEY FEATURES**

- ✓ Lightweight, fold flat respirator
- Flexible nose bridge
- Electrostatic filter media
- Protection options: FFP2 FFP3
- ✓ Medical Directive 93/42/EEC and 2007/47/EC
- ✓ Premium quality straps ensure stability on the face
- ✓ Non-ferrous nose bridge









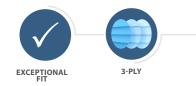


### HAIKA MX C

The Haika Transparent Face Mask offers excellent protection to limit the transmission of infection with the addition of a clear anti-fog front panel, positioned to prevent reflection and make lip reading easier.

#### **KEY FEATURES**

- ✓ Excellent bacterial filtration efficiency 98%
- Splash-resistant
- ✓ Valve-free
- ✓ Latex and silicone-free
- ✓ Hypoallergenic
- ✓ Medical Directive 93/42/EEC and 2007/47/EC.
- Tested in accordance of Transparent Face Mask Technical Specification: 1st April 2021







### **HAIKA** MX TYPE IIR

The Haika Medical Face Mask offers excellent protection to limit the transmission of infection. The 3-ply mask consists of three layers of non-woven fabric including an anti-bacterial outer layer, one meltblown middle layer and a soft inner layer. Available in both a loop and tied variant.

#### **KEY FEATURES**

- ✓ Excellent bacterial filtration efficiency 98%
- Low breathing resistance and excellent comfort to wearer
- Splash-resistant
- Easy to fit and adjusted over the nose and mouth
- Tested in accordance of EN 14683:2019
- Non-ferrous nose wire









# RESPIRATORY

### *Riley C* **FACE COVERING**

The Riley Face Covering is lightweight and ergonomically designed with a choice of two fastenings for a comfortable and secure hold. Both the ear loop and elastic fastening options have a mesh finish which reduces breathing resistance, enabling moisture and humidity from exhalation to evenly disperse. The face covering features Coolmax® material. This technology actively suppresses the growth of bacteria and keeps the wearers cool, dry and comfortable. The material is treated in anti-viral Polygiene ViralOff®, proven to kill over 99% of viruses in two hours.\*

### **KEY FEATURES**

- ✓ Coolmax<sup>®</sup> material, with anti-viral & anti-bacterial coating, Polygiene ViralOff<sup>®</sup> – this textile treatment technology reduces viruses by 99% in 2 hours\*
- Mesh finish allows moisture and humidity from exhaling to evenly disperse
- ✓ Ergonomically designed with a low breathing resistance to allow wearers to breathe more easily
- ✓ Two options available ear-loops and elastic strap both offering a comfortable secure hold
- ✓ Machine washable at 30°C 15 washes
- Lightweight for additional comfort





CODE
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RLR00012BZ
RLR00012FZ
RLR00012IZ
RLR00012DZ

\*ISO18184 tests against viruses (like Influenza A, Corona, Hepatitis)

EAR LOOP

BLACK

GREY

PURPLE

BLUE





Purple

### HAIKA HKC01

### 81% PVC 19% POLYSTER

**Reusable Surgical Gown** 

#### **KEY FEATURES**

- Ergonomic fit for freedom of movement
- Secure back neck studded adjustment
- Elasticated soft touch ribbed cuffs
- Thumb loops for added security
- One size fits all wraparound design for enhanced coverage
- ✓ Machine washable up to 75°C for 100 washes





Rear view

### HAIKA HKC02

### BAKEWELL (TORAY), 99.3% POLYESTER, 0.7% CARBON GRAFT

**Reusable Surgical Gown** 

#### **KEY FEATURES**

- Ergonomic fit for freedom of movement
- Secure back neck studded adjustment
- Elasticated soft touch ribbed cuffs
- Thumb loops for added security
- One size fits all wraparound design for enhanced coverage
- ✓ Machine washable up to 73°C for 100 washes
- Fluid repellent PVC coating with soft comfortable feel



Medical devic Class 1





As a leader in the manufacturing sector, we have a responsibility to set a good example, while maintaining outstanding levels of safety, protection and reliability across our PPE portfolio.

Our gold standard range is manufactured using high-quality, longer-lasting materials. Many products are manufactured in facilities that participate in sustainable energy programmes by sourcing and using power from renewable biomass fuels.





### HAND PROTECTION **SHOWA & SKYTEC**

SHOWA has been committed to sustainability for many years, with its Himeji factory obtaining an ISO14001 certification for compliance with environmental standards in 2007.

SHOWA is continuing to innovate to improve product durability and its use of eco-conscious materials and biodegradable products. It is also committed to the reduction and phasing out of unnecessary packaging, as well as minimising waste through precise management of production lines and quality control.

All SHOWA glove liners and coatings are made from virgin raw materials, which not only provide consistently high performance but also remove the need for the additional chemicals many other glove manufacturers rely on. Unlike many other glove manufacturers, SHOWA doesn't use any animal-based products such as leather. At present, all packaging materials used conform to the strictest environmental guidelines.

Key environmental initiatives currently underway from SHOWA and Skytec, in partnership with our suppliers, include:





Ensuring that user information sheets and instruction information is printed on recycled paper.

Working with a major supplier to start using thinner cartons in order to reduce the overall product weight.

### 



Starting to implement a pouch to replace the plastic polybags used in packaging for major products, including, Aria, Aria 360, Beta 1 and Ninja Lite.



## BIODEGRADEABLE NITRILE HAND PROTECTION

### **Planet-friendly Protection & Performance**

Did you know that millions of disposable gloves are often only worn for a few minutes and end up in landfill for more than 100 years?

SHOWA's revolutionary Eco Best Technology® (EBT) helps protect the environment, without compromising protection and performance. Launched in 2012, these biodegradable nitrile gloves are the industry's first, and today, SHOWA offers the most extensive selection of biodegradable hand protection in the market.

Thanks to its special composition, EBT gloves decompose within 1 to 5 years in active landfills, where regular nitrile gloves need more than 100 years. EBT requires biologically active landfills for biodegradation. This means that gloves with EBT cannot begin to biodegrade prior to disposal.

The SHOWA 6110PF with EBT makes a difference to the environment as in landfill it degrades into organic soil, methane and carbon dioxide.

These abilities have been validated by independent certified laboratories using ASTM International test methods (ASTM D5511).



SHOWA 6110PF "Planet friendly protection & performance in one product." TECH











100% biodegradable, nitrile, single-use glove with Eco Best Technology<sup>®</sup>. Provides comfort, dexterity and protection from chemicals.

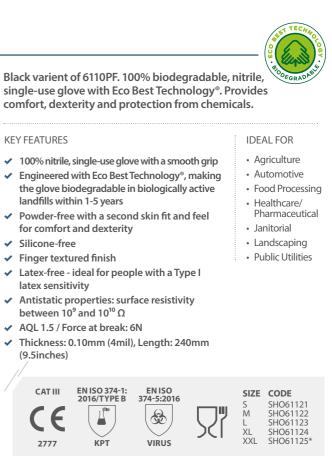
#### **KEY FEATURES**

- ✓ 100% nitrile, single-use glove with a smooth grip Engineered with Eco Best Technology<sup>®</sup>, making the glove biodegradable in biologically active landfills within 1-5 years
- Powder-free with a second skin fit and feel for comfort and dexterity
- Silicone-free
- Finger textured finish
- ✓ Latex-free ideal for people with a Type I latex sensitivity
- Antistatic properties due to inherent
- antistatic properties of nitrile
- ✓ AQL 1.5 / Force at break: 6N
- Thickness: 0.10mm (4mil), Length: 240mm (9.5inches)

### IDEAL FOR

- Agriculture
- Automotive
- Food Processing
- Healthcare/ Pharmaceutical
- Janitorial
- Landscaping
- Public Utilities

CASE QTY: 10 boxes of 100 \*(90 on size XXL)



CASE QTY: 10 boxes of 100 \*(90 on size XXL)









she 7500PF

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SHOWA Eco Best Technology® (EBT) is the breakthrough innovation that allows these gloves to fully biodegrade in biologically-active landfills.



100% biodegradable, nitrile, mid-forearm gauntlet with Eco Best Technology<sup>®</sup>. Provides high levels of protection against solvents and acids.

#### **KEY FEATURES**

- Unsupported nitrile
- Flock-lined nitrile gauntlet
- ✓ Eco Best Technology<sup>®</sup> enables the glove to biodegrade once disposed of in landfill
- ✓ High protection against solvents and acids
- Excellent precision for handling small parts
- ✓ Suitable for use in wet, greasy and
- oily environments
- Textured finish on fingers and palm
- Length: 335 mm
- Thickness: 0.38 mm

#### EN388: 2016 CATIII CE 2777 2001X

**CASE QTY:** 144





### IDEAL FOR

- Agriculture
- Chemical
- Manufacturing
- Municipal Services Oil and Gas
- Public Sector

SIZE	CODE
6/XS	SHO7310
7/S	SHO7311
8/M	SHO7312
9/L	SHO7313
10/XL	SHO7314
11/XXL	SH07315





HAND PROTECTION

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shown NSK24 EBT

NITRILE • COTTON LINER

KEY FEATURES	IDE
<ul> <li>Unsupported, unlined, biodegradable nitrile glove that fits like a second skin</li> </ul>	• A • A
<ul> <li>Fluorescent orange colour increases visibility</li> </ul>	• 0
<ul> <li>Bisque finish on palm and fingers provides a long-lasting grip</li> </ul>	• Fi • P
<ul> <li>Impermeable for working in damp or greasy environments</li> </ul>	• P • U
<ul> <li>Rolled cuff prevents dirt from entering the glove</li> </ul>	SIZ
<ul> <li>Chlorinated for ease of donning and doffing</li> </ul>	6/X 7/S 8/N
<ul> <li>✓ Thickness: 9 mil (0.23mm)</li> <li>✓ Length: 12" (305mm)</li> </ul>	9/L 10/ 11/
CAT III EN388: EN ISO 374- 2016 1:2016/TYPE A 33	EN ISO 74-5:2016

SHOWA Eco Best Technology<sup>®</sup> (EBT) is the breakthrough innovation that allows these gloves to fully biodegrade in biologically-active landfills.

IDEAL FOR

Agriculture

Automotive

Petrochemical

CODE

SHO707HVO0

SHO707HVO1 SHO707HVO2 SHO707HVO3

OIL GRIP

IDEAL FOR

Agriculture

Construction

Manufacturing

• Oil and Gas

Municipal Services

CODE

11/XL SHONSK244

SHONSK241

SHONSK242

SHONSK243

Chemical

Food

SIZE

8/S

9/M

10/L

9/L SHO707HVO3 10/XL SHO707HVO4 11/XXL SHO707HVO5

Chemical

Printing

Utilities

SIZE

6/XS

7/S 8/M

8

Food

100% biodegradable, nitrile, disposable glove with Eco Best Technology® in a hi-vis orange colour. Protects against oils, hydrocarbons, grease and many chemicals.

L.

JKLOPT

A flexible, impermeable knit-lined nitrile glove with EBT

technology, providing grip and protection from an array of

- radable nd skin
- eases
- ers
- mp or
- ntering

1000X

E

solvents, oils and acids.

2777

**CASE QTY:** 144



### 

PVC HPT COATING • 15 GAUGE GENIUM<sup>™</sup>, NYLON, SPANDEX



### 

PVC HPT • 15GG GENIUM<sup>™</sup>, NYLON, SPANDEX LINER



**KEY FEATURES**  A double nitrile coating provides excellent chemical, oils, hydrocarbons and abrasion resistance Cotton liner absorbs perspiration, for ultracomfortable extended wear and with good mechanical resistance Engineered with EBT, making the glove biodegradable in biologically active landfills within 1-5 years ✓ Impermeable for working in damp, oily or greasy environments Scalloped edge The rough textured finish ensures excellent grip

Also availabl NSK26 N21(54-08 

EN388: 2016 EN ISO 374- EN ISO 1:2016/TYPE A 374-5:2016 CATIII Ŀ 1 8 E 2777 4112X JKLOPT

**CASE QTY:** 120





IDEAL FOR

Aerospace

Automotive

Engineering

Food

SIZE

6/XS

7/S 8/M

9/L

10/XL

CODE

11/XXL SKG00039BL

SKG00039BB

SKG00039RF

SKG00039BH

SKG00039BJ

SKG00039BD

Logistics

Manufacturing



Durable and flexible PVC sponge touch coating using hydropellent technology provides excellent handling.

### **KEY FEATURES**

 ✓ Genium<sup>™</sup> is an eco-friendly liner with 1/3 of the ingredients by weight that are sustainably sourced and that requires 30% less energy to be produced

- PVC-HPT foam coating containing encapsulated air molecules provides an inherent cushioning effect
- Tough, flexible PVC sponge touch finish coating using hydropellent technology provides a high level of grip and soaks up oil to help the hand to grip
- Touchscreen capabilities to allow usage with screen devices
- ✓ Breathable back of glove to minimise perspiration
- Knitted wrist provides a secure fit



**CASE QTY:** 120



OIL GRI

Durable and anatomically designed for comfort, dexterity and fit with outstanding wet and dry grip.

#### **KEY FEATURES**

- ✓ A Genium<sup>™</sup> is an eco-friendly liner with 1/3 of the ingredients by weight that are sustainably sourced and that requires 30% less energy to be produced.
- ✓ PVC-HPT coating on palm and back of fingers/thumb including the knuckles
- ✓ Tough, flexible PVC sponge touch finish
- Foam coating with encapsulated air molecules provides an inherent cushioning effect
- Touchscreen capabilities to allow usage with screen devices
- Resistant to abrasion and rips
  - EN388: 2016 CATII E
    - 3131X
- **CASE QTY:** 120

- IDEAL FOR Assembly
- Light Engineering
- Packaging
- Warehousing

SIZE CODE 6/XS SKG00040BB 7/S 8/M SKG00040BD SKG00040BF SKG00040BH 9/L 10/XL SKG00040BJ 11/XXL SKG00040BL



### **SKYTEC** ARIA<sup>™</sup> 360

#### FOAM NITRILE COATING • GENIIUM™/NYLON/SPANDEX LINER

HAND PROTECTION



## TOUCH SCREEN

IDEAL FOR

Logistics

Utilities

Assembly

IDEAL FOR

Logistics

Utilities

Assembly

Automotive

Maintenance

Manufacturing

Goods Handling

Light Fabrication

Quality Inspection

Warehouse Work

Automotive

Maintenance

Manufacturing

Goods Handling

Light Fabrication

Warehouse Work

Quality Inspection

Lightweight, nitrile foam glove with an outstanding durability and grip, eco-friendly liner and touch screen capabilities.

**KEY FEATURES** 

- ✓ Genium<sup>™</sup> is an eco-friendly liner with 1/3 of the ingredients by weight that are sustainably sourced and that requires 30% less energy to be produced
- Touchscreen capability on thumb and index finger
- Anatomically designed with moisture wicking to deliver great comfort
- ✓ Excellent grip in all conditions (dry wet, oily)
- Super soft liner
- Sanitized antimicrobial finish provides extra freshness
- Light heat protection up to 100°C for a short period



**CASE QTY:** 120

### **SKYTEC** CREST<sup>™</sup>

### FOAM NITRILE COATING • NYLON/SPANDEX LINER



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# LIGHTWFIGHT

Ultra lightweight liner with an innovative coating, providing superior grip and abrasion resistance.

#### **KEY FEATURES**

- ✓ Genium<sup>™</sup> is an eco-friendly liner with 1/3 of the ingredients by weight that are sustainably sourced and that requires 30% less energy to be produced
- Crinkle effect on a nitrile foam providing oustanding grip in all conditions
- Stretch with recovery around 2-3x greater than nylon
- Super soft liner
- Sanitized antimicrobial finish provides extra freshness
- Light heat protection up to 100°C for a short period



**CASE QTY:** 120

E: sales@globusgroup.co.uk

# Protection for you. Protection for the environment.

# **Eco-Friendly Liner**

### **Our Eco-Mission**

At Globus Group, we are committed to providing more sustainable PPE solutions to the market. We're pleased to introduce the Skytec Aria 360, Crest, OHIO 360 and IDAHO 360 gloves, engineered with new Genium yarn technology, a renewably sourced polymer of plant-origin.

The eco-friendly liner is a new sustainable solution for your workforce. Genium contains more than 30% renewably sourced materials with 40% less production energy, reducing  $CO_2$  emissions by over 60%.

### **SKYT€C** REDEEM<sup>™</sup>

#### FOAM NITRILE COATING • RECYCLED POLYESTER (50%) / POLYESTER LINER



#### Environment conscious multi-purpose glove made with recycled polyester and nitrile foam on palm.

IDEAL FOR

Aerospace

Automotive

Construction

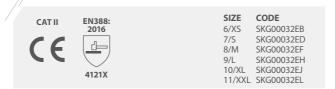
Manufacturing

Logistics

Retail

**KEY FEATURES** 

- Soft and lightweight liner made of 50% recycled polyester equivalent to 1 plastic bottle of 500ml (PET)
- Flexible and durable nitrile foam coating provides a secure grip and an excellent abrasion resistance
- Ultra-fine coating for maximum tactile sensitivity
- Packed by 10 pairs in a biodegradable polybag
- ✓ Gloves are certified by the GRS (Global recycled Standard)
- Close-fitting liner for a comfortable wearing experience
- Elasticated wrist provides a secure fit



**CASE QTY:** 120

### **SKYT€C** RECON<sup>™</sup>

CRINKLE LATEX • 25% RECYCLED POLYESTER, 19% RECYCLED COTTON, 56% VIRGIN COTTON LINER



Environment conscious grip glove made with recycled yarns and crinkle latex on palm. Ideal for heavy duty manual handling.

- **KEY FEATURES** IDEAL FOR ✓ Sustainable liner containing 44% recycled Construction yarns (25% recycled polyester, 19% recycled Highway cotton) and 56% virgin cotton maintenance Logistics Crinkle latex palm ensures high grip
- performances Flexible, robust glove offering great dexterity
- Excellent resistance to abrasion, tearing and light cut protection
- Breathable back of hand reduces perspiration
- ✓ Heat protection up to 250°C for a short period
- Packed by 6 pairs with paper strap to reduce plastic waste and 100% recycled paper UIS
- ✓ 1 pair = 1 litre PET bottle recycled (48.5g)



CASE QTY: 60



# Thoughtfully made to support the environment

The Skytec Redeem and Recon gloves are engineered using recycled fibres. The eco-friendly liners are new sustainable solutions for your workforce.



Redeem™ **Recycled Polyester Multi-Purpose Glove** 



### Increase your green credentials today and request a free trial.

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- · Heavy engineering Retail / gardening
- Municipal services





**Natural Latex Coating Grip Glove with Recycled Yarns** 





Stream Evo safety glasses provide extreme comfort and 'wearability'.



#### **KEY FEATURES**

- Single wraparound polycarbonate lens
- ✓ Soft, ventilated TempFLEX<sup>™</sup> temple tips provide a comfortable, secure fit
- ✓ Interchangeable and removable adjustable headband
- ✓ High performance Riley anti-scratch and anti-fog coating
- Soft, adjustable, anti-slip nose bridge
- Slim temples enhance comfort when worn with ear defenders

SOFT TPE

ADJUSTABLI NOSE BRIDG

- Anti-reflective and high contrast lens options
- ✓ 100% metal-free
- ✓ Supplied with a microfibre storage pouch and premium cord

	MARKING	MARKING	PROTECTION AGAINST	COATINGS
EVO ECO O RLY00370 2		€ EN 166 FT C€ / Z87+ AS/ NZS 1337.1 Lic, No. 1502	Impacts, UV radiations	Riley Anti-scratch and Anti-fog

Product weight 23g
 Base lens 9.5mm
CASE QTY: 200

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### **Our Products & Packaging**

As part of our overall business strategy, we are committed to designing net zero products, which will see us bring more sustainable solutions into our product range, our manufacturing processes and distribution. We believe that safety and protection must remain at the core. Through investment in innovation and technology throughout the supply chain, we continue to create innovations, aimed at reducing the environmental impact and enhancing sustainability without sacrificing quality.

### **Plastic Reduction**

In 2020, Riley, part of Globus Group, launched the world's first safety eyewear range supplied with no single-use plastics. We are also working closely with our customers, partners, and suppliers to develop more environmentally friendly product and packaging solutions and business practices. Key goals for the Group include accelerating the reduction of single-use plastic packaging wherever possible, developing innovative new technology to further cut waste and participating in sustainable energy programmes.

We are currently looking into new solutions to be in place by the end of the year to replace our standard plastic packaging, such as biodegradable flow wrap. Plus applying for a special trademarked polymer bag, designed to fully biodegrade within just 24hrs of disposal. Throughout the next year, we will be switching all cartons and UIS certification sheets to a recycled paper solution, plus partnering with our supplier to start using lighter-weight cartons, which will reduce the overall product weight.

Within our hand protection range, we have begun to roll out a recycled cardboard pouch replacement for the previous polybags used in packaging for major products.

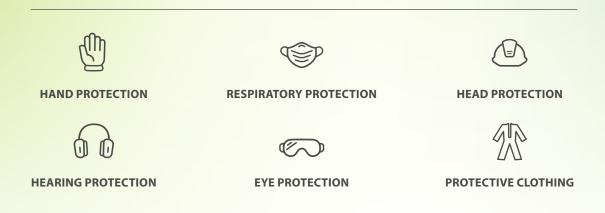
### **PPE Waste Solution**

For PPE waste, we have created a sustainable solution by recycling excess material from mask production into cleaning materials for use in hospitals and coral reefs, helping to combat the threat to wildlife and the environment. This innovation means more than 40,000 kgs of our PPE excess material is now being recycled each month.





# Leading the way in sustainable PPE solutions



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